RomSoft

A STRONG CHALLENGER IN THE SOFTWARE DEVELOPMENT MARKET

COMPANY START-UP
FOUNDERS AND MANAGEMENT FACTS

⇢ RomSoft was founded in 2002 by Nicu Popescu and Dorin Cristea.

⇢ RomSoft is organised as a limited liability, 100% privately owned company.

⇢ The main activity area is software development, with a strong orientation towards healthcare informatics areas like m-Health, telemedicine and e-health.

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COMPANY PROFILE
MAIN ACTIVITIES

→ Custom application development for non-IT companies, based on a well defined development process, covering: requirements definition, software architecture design, coding and testing.

→ Outsource(e) for software development companies, especially in the programming phase.

→ IT consultancy for software development start-ups, as well as for other companies looking to improve their development process.

→ Research and development activities, as a partner in some EU funded projects, in the M-health and telemedicine areas.

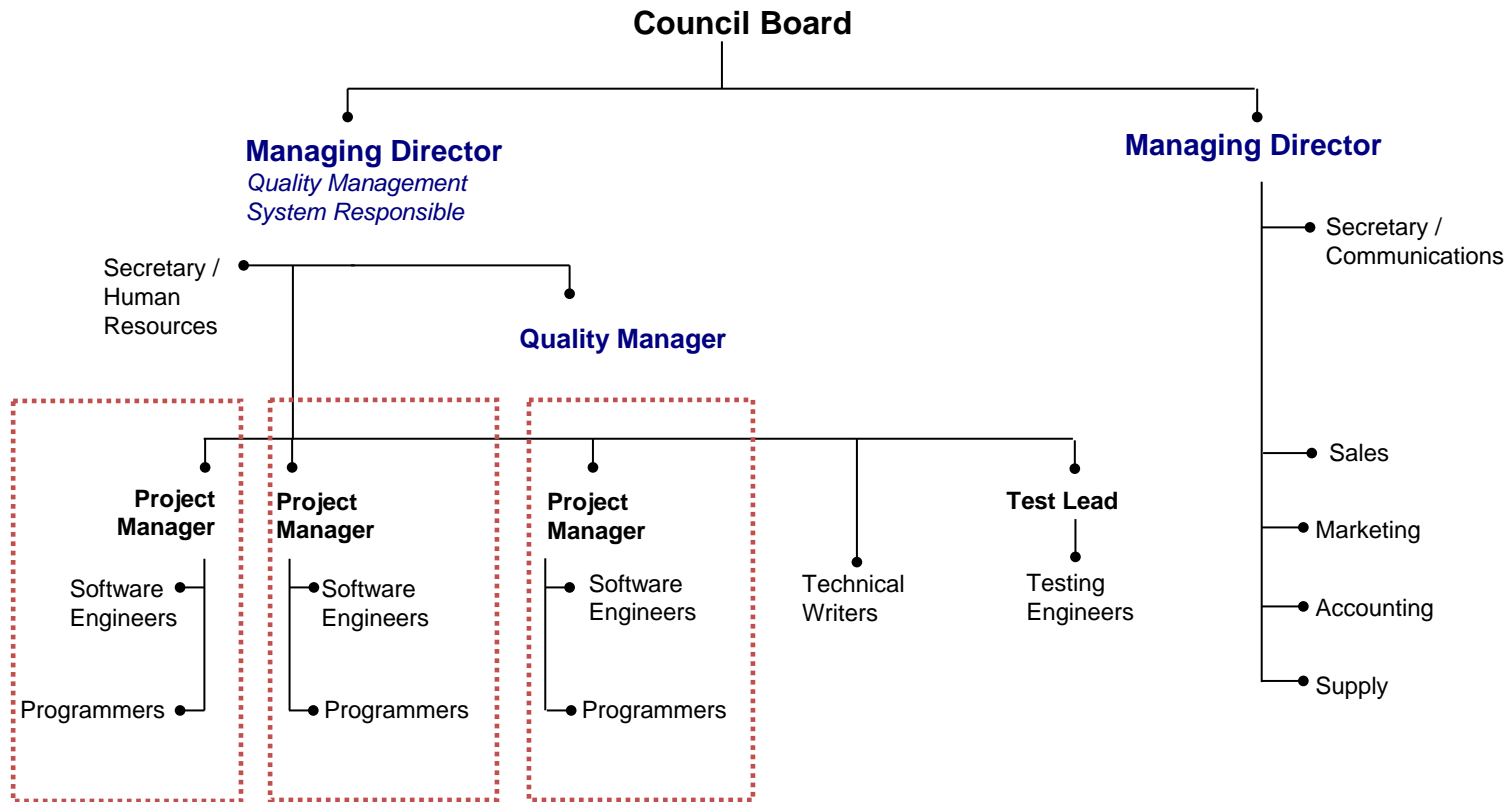**RomSoft**

COMPANY ORGANISATION

CONCEPT

⇢ The company is organised in project-oriented teams.

⇢ People get to play different roles in different projects.

ADVANTAGES

⇢ People can be assigned flexibly according to project needs.

⇢ Project start-up is very quick.

⇢ Employees are always professionally challenged.

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COMPANY ORGANISATION
ORGANISATIONAL CHART

Council Board

Managing Director
Quality Management
System Responsible

Secretary /
Human
Resources

Quality Manager

**Project
Manager**

**Project
Manager**

**Project
Manager**

Test Lead

Software
Engineers

Software
Engineers

Software
Engineers

Technical
Writers

Testing
Engineers

Programmers

Programmers

Programmers

Managing Director

Secretary /
Communications

Sales

Marketing

Accounting

Supply

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HUMAN RESOURCES
HR POLICY

⇢ Seek to employ the best-qualified persons available.

⇢ Help employees attain their maximum potential through a well-rounded training and development program.

⇢ Encourage personal development and promote from within.

⇢ Explore new recruitment opportunities:

  ⇢ Yearly participations at student-oriented job fairs such as Career Days (AIESEC) and Job Shop (BEST);

  ⇢ Technical and Career Management trainings for Computer Sciences students;

  ⇢ Internships and Summer School programs, as well as part-time jobs for students who prove outstanding potential.

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HUMAN RESOURCES
TEAM INFO

→ 25 software engineers and programmers.

→ Four software testers.

→ One technical writer for user documentation.

→ All computer science graduates.

→ All members of the development team are full time employed.

→ Depending on the project, people can play different roles within the project team.

→ 5 of the development team are qualified in project management and software architecture design.

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HUMAN RESOURCES
TECHNICAL SKILLS

→ Development process based on RUP (Rational Unified Process)

→ Programming languages: C#, VB.NET, C++, C, Java, PHP

→ Technologies/frameworks: .NET 2.0, ASP.NET, .NET 3.5 (WCF, WPF, WF, Cardspace), MFC, Win32, ActiveX, COM, Java Beans, JSP

→ Operating systems: Windows, Unix, Linux, RT Linux

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Human Resources

Development Certifications

- → 2 certifications for MS .NET Framework 3.5 Windows Communication Foundation Application Development

- → 5 certifications for MS .NET Framework – Application Development Foundation

Testing Certifications

- → 1 STQB Certificate - Advanced Level

- → 2 STQB Certificates - Foundation Level

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QUALITY MANAGEMENT SYSTEM
CERTIFICATIONS & ACCREDITATIONS

⇢ ISO 9001 certified by Moody International in November 2004.

⇢ TGA-DAR accreditation awarded by Q-Zert GmbH Germany.

⇢ Internal auditors certified by Moody International and TUV.

⇢ "Certification for scientific development and research" awarded by NASR (National Authority for Scientific Research).

⇢ Microsoft Certified Partner

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CORE COMPETENCIES
BUILDING COMPETITIVE ADVANTAGE

- Our technical know-how.

- A reliable technical and business process.

- Working close to the client through all the development stages.

- Maintaining a permanent learning environment and good internal competition; team members are in this way challenged to always improve their skills and use the latest technologies.

- The employee dedication, that comes from understanding the importance of a project and its final scope.

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CUSTOMERS
SOME EXAMPLES

→ Sysmex-Europe, Germany (www.sysmex-europe.com), medical equipment

→ Sintecnos, Italy (www.sintecnos.it), IT&C solutions

→ Skilldeal, Germany (www.skilldeal.com), consultancy

→ Fluke Biomedical, USA (www.flukebiomedical.com), medical devices

→ Metron, Norway (www.metron-biomed.com), medical testers and calibrators

→ Add-On, Denmark (www.ms-add-on.com), add-ons for MS applications

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